

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Chairman and Director of Scottish Power Retail Holdings Limited

Type: Internal, Non-Executive Director

Date of Appointment: 9 February 2011

Current professional activities and positions

His present position is Managing Director of Liberalised Business in the Iberdrola Group. He is responsible for retail business, power generation and Iberdrola's operations in the energy wholesale market worldwide.

He is the Chairman of the Board of Directors of Iberdrola Generación México, S.A. de C.V. and of Iberdrola Energía España, S.A.U., amongst other positions in companies mainly related to the energy business.

Personal profile and academic training

Industrial engineer (UPV, Bilbao). Post-graduate studies in Business Administration (IESE, Madrid).

Noteworthy experience in the energy and industrial engineering sector

From July 2006 to January 2016 he was the Retail Director of Iberdrola Group, responsible for a portfolio of more than 20 million clients in Europe as well as the development and coordination of Iberdrola's global retail business.

During his first years at Iberdrola he worked in the Planning and Studies Division and afterwards he was the Head of Power & Emissions Trading.

He joined Iberdrola in 1994 after starting his career in the engineering and consulting company IDOM.