

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Retail Holdings Limited

Type: Internal, Non-Executive Director

Date of Appointment: 26 June 2024

Current professional activities and positions

On 1 July 2024, Charles was appointed ScottishPower Chief Financial Officer (CFO).

He is also a Member of the Board of Directors of SPW Investments Limited, ScottishPower Overseas Holdings Limited, Scottish Power UK plc and ScottishPower Renewable Energy Limited. He is also a member of the ScottishPower Compliance Unit.

Personal profile and academic training

Charles is a member of the Institute of Chartered Accountants of Scotland and has a degree in Accountancy and Finance from the University of Strathclyde. Charles has also completed both the Global Leadership and Driving Leadership Transformation Programmes in conjunction with IMD and IESE Business Schools.

Noteworthy experience in the energy and industrial engineering sector

Charles joined ScottishPower in 2005 and has held a number of senior finance positions in both the UK and Spain where he was responsible for the Iberdrola Group's Fixed Income Investors and Credit Rating Agencies activity.

Noteworthy experience in other industries

Prior to joining ScottishPower, Charles worked as an external auditor with EY.