

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Chairman and Director of Scottish Power Retail Holdings Limited

Type: Internal, Non-Executive Director

Date of Appointment: 9 February 2011

Current professional activities and positions

Aitor is currently the managing director of the Iberdrola group's customer business, responsible for coordinating retail activities and operations in Iberdrola's energy markets worldwide, with a special focus on decarbonisation solutions for industrial and residential customers.

He is member of the board of directors of Iberdrola Energía España, S.A.

Personal profile and academic training

Industrial engineer (UPV, Bilbao). Postgraduate degree in Business Administration (IESE, Madrid).

Noteworthy experience in the energy and industrial engineering sector

He joined Iberdrola in 1994, having started his career at the engineering and consultancy company IDOM.

During his first years at Iberdrola, he worked in the Planning and Studies direction. He was later appointed head of the Power & Emissions Trading department.

From July 2006 to January 2016, he was the retail director of the Iberdrola group, responsible for a portfolio of more than 20 million customers in Europe as well as for the development and coordination of Iberdrola's global retail business.