

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA:

Director of Scottish Power Retail Holdings Limited

Internal, Non-Executive Director

Appointed on 23 September 2021

CURRENT PROFESSIONAL ACTIVITIES AND POSITIONS:

Helping us keep our business on track financially, Nicola Connelly was appointed Scottish Power Control & Administration Director in July 2021 with responsibility for providing strategic financial leadership and the day to day management of the finance function. Nicola also chairs the Scottish Power Mental Health Steering Group. Additionally, Nicola holds directorships of Scottish Power UK Plc, Scottish Power Renewable Energy Limited, SPW Investments Limited and SP Smart Meter Assets Limited.

PROFESSIONAL AND ACADEMIC TRAINING:

BSc (Eng) in Electronics and Electrical Engineering through Glasgow University.

Nicola holds an MBA through Strathclyde University as well as a CA through Institute of Chartered Accountants of Scotland.

In 2014 Nicola participated in the Global Leadership Programme and in 2018 in the Driving Leadership Transformation Programme.

NOTABLE EXPERIENCE IN THE ENERGY AND INDUSTRIAL ENGINEERING SECTOR:

Since 2017 and until her current appointment, Nicola held the role of Group Financial Controller being responsible for the internal controls and financial governance across ScottishPower whilst providing technical accounting and financial systems support for Business control teams.

In 2009 she assumed the position of Finance Director, SP Energy Networks.

During 2008 and 2009 she assumed a secondment as Project Director UK, Control.

Nicola joined the Company in 1995 in the Audit department. She has assumed several roles across different areas in the organization: Trading, Finance, Retail and Energy Management.

NOTABLE EXPERIENCE IN OTHER INDUSTRIES:

Prior to joining ScottishPower, Nicola worked as an external auditor with PwC.

OTHER INFORMATION:

From 2008 until 2021, Nicola was a Director of the corporate trustee of the ESPS Manweb Group Pension Scheme and was a member of the Scheme's Investment and Governance Sub-Committees.

Nicola is a Trustee of the Children's Hospices Across Scotland charity and has been a member of the Corporate Governance and Risk Committee and then the Finance and Audit Committee.